



Diversity, Equity, Inclusion, Equal Employment and Non-Discrimination

Leidos Biomedical Research, Inc. (Leidos Biomed) celebrates diversity, as we draw upon a wealth of different perspectives that drive better outcomes.

Building an inclusive environment is a team effort, where everyone feels a sense of belonging and is treated fairly. In fact, we believe we have a responsibility to each other to create a more diverse, inclusive, and equitable world for all of us. An inclusive culture empowers people to be more creative and innovative. Together, our community strives to create and maintain working and learning environments that are inclusive, equitable and welcoming for all.

Leidos Biomed is committed to providing employees and candidates, equal employment opportunities and a discrimination-free work environment. This Leidos commitment to attract and retain a diverse staff that honors each person's experiences, perspectives and unique identity is reflected in our Harassment-Free workplace process, and the Equal Employment Opportunity (EEO) and Non-Discrimination Procedure. Leidos Biomed holds each level of management responsible for ensuring that all personnel policies, procedures, and activities are in full compliance with all applicable federal, state, and local EEO regulations.

Leidos Biomed employment practices are based upon an individual's capabilities and qualifications without regard to race, ethnicity, color, sex, age, national origin, citizenship, religion, physical or mental disability, medical condition, genetic information, pregnancy, family structure, marital status, sexual orientation, gender identity or expression, veteran or military status, or any other basis prohibited by law. EEO applies to all personnel policies and procedures including recruitment and hiring, promotions, transfers, and terminations, as well as compensation, benefits and other terms, conditions, and privileges of employment.

As a federal contractor, Leidos Biomed must take decisive action so all individuals have an equal employment opportunity without regard to any legally protected characteristics.

All Leidos Biomed employees share the responsibility of fostering a discrimination-free work environment, where all employees are treated with dignity and respect. All managers and supervisors are responsible to lead and demonstrate performance toward the successful implantation of the Leidos Biomed EEO program. Our success depends upon our ability to attract, retain, and develop the best and brightest individuals from a diverse talent pool.

Candidates for employment may contact their recruiter to review Leidos Biomed's Affirmative Action Plans or to request an accommodation.

Drug-Free Workplace

Leidos Biomed maintains a drug-free workplace in accordance with its values and federal contractor responsibilities. Per Leidos Biomed's Drug-Free Workplace Program, the company prohibits illegal drug use and substance abuse to promote a safe, drug-free workplace and to comply with applicable federal laws, regulations, executive orders, and the terms of contracts entered into by the company. Leidos Biomed expects its employees to refrain from the illegal use of drugs and substance abuse, as such practices are contrary to the maintenance of health and safety of the workforce, and the performance of superior work expected by all Leidos Biomed employees.

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